

Why Are We Here?

“A Missouri where people live and work in harmony with our natural and cultural resources”, states the vision of Missouri Department of Natural Resources. MAC supports and demonstrates this vision.

MAC mirrors the efforts of the department to support diversity awareness and understanding, and to provide an atmosphere of open exchange for ideas.

Through the conferences, attendance at career fairs and other events, MAC aids in achieving the department’s goals for recruitment, retention, and promotion for all levels of employees.

MAC exists to assist in developing and maintaining an environment within the Missouri Department of Natural Resources where employees can understand, appreciate and respect each other’s differences. In turn, we hope our associates in the department can appreciate the concerns of all Missourians.

MAC Mission Statement

The mission of MAC is to keep the department’s leadership abreast of cultural diversity issues and assist in developing progressive and workable policies to:

- 1) ensure equal treatment, retention and promotion of the department employees of all cultures, and;
- 2) recognize that diversity will benefit department employees and the citizens of Missouri.



Missouri Department of Natural Resources
Multicultural Affairs Committee

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Preparing leaders for tomorrow

Multicultural Affairs Committee



Missouri
Department of
Natural Resources

Multicultural Affairs Committee

Photos from the 2013 Diversity Conference



Who Are We?

The Department of Natural Resources' Multicultural Affairs Committee (MAC) was created to promote diversity awareness, and to foster a better understanding of the perspectives and contributions from staff and citizens with diverse backgrounds.

What Do We Do?

Our mission of enhancing the cultural awareness among the men and women of the Missouri Department of Natural Resources is achieved through many means.

For many years, the department has sponsored an annual Diversity Conference with an attendance of nearly 300 people from department staff and other state agencies. The purpose of the conference is to heighten cultural awareness and understanding of diversity within our work environment and our community.

MAC involvement:

- Missouri Legislative Black Caucus
- Multicultural Festival-Springfield
- Juneteenth Celebration-Jefferson City
- Department Employee Advisory Council
- Recruitment Fairs
- Internships
- Internal Interview Panels
- Quarterly Lunch 'n Learns

Where Are We Going?

The Missouri Department of Natural Resources is home to 2,000+ employees statewide. MAC is dedicated to education and promotion of diversity and cultural awareness among department employees.

MAC works to accomplish these goals through the annual diversity conference, lunch 'n learns with special topics, membership drives and outreach and recruitment events.

For more information, visit us at <http://dnr.mo.gov/mac/>.

