Vacancy Notice

The Missouri Department of Natural Resources protects our air, land, water, and mineral resources; preserves our unique natural and historic places; and provides recreational and learning opportunities, while promoting the environmentally sound operations of businesses, communities, agriculture, and industry for the benefit of all Missourians.

List of Employee Benefits

Vacancy Title: Environmental Supervisor

Position Number: SER0027

City: Poplar Bluff

Division/Program: Environmental Quality / Region and Field Operations

Semi-monthly salary: $2,200.67 - $2,746.00

Posting Period: August 26, 2019 – September 9, 2019

Contact Information: Tonya Lyons at (573) 840-9703 or tonya.lyons@dnr.mo.gov

Job Description:

This is senior-level supervisory and administrative work directing scientific, professional, and technical staff in natural resource management, environmental protection, and environmental health programs involving air quality, water quality, public drinking water protection, land reclamation, hazardous or solid waste management, radiation protection, environmental public health, and/or soil and water conservation.

Job Duties:

This description may not include all of the duties, knowledge, skills, or abilities associated with this classification.

Plans, develops, organizes, and coordinates staff investigations, inspections, permitting, enforcement, and/or related activities.

Selects and trains scientific, professional, and/or technical staff, and associated support staff.

Reviews and evaluates staff performance for completion, accuracy, and for compliance with laws, regulations, policies, and procedures; makes recommendations for disciplinary actions and/or grievance resolutions.

Reviews, evaluates, and approves the technical decisions, recommendations, and reports prepared by professional and/or scientific staff.
Confers with management on conflicting deadlines and sensitive issues.

Assigns, monitors, and directs the work of staff; oversees daily operations.

Provides supervision and guidance to staff; implements and explains new and revised policies and procedures.

Prepares work plans and cost estimates; prepares and maintains associated records and reports.

Attends meetings, seminars, conferences, and other related events pertaining to assigned area(s).

Recommends ways to improve operations and ensure achievement of goals and objectives.

Exercises significant independence and initiative in the performance of responsibilities; receives general administrative direction.

Performs other related work as assigned.

Key Skills

Comprehensive knowledge of current environmental issues and the department’s role, responsibilities, and abilities in addressing such issues.

Comprehensive knowledge of current principles, theories, and practices of natural resource management, environmental protection, chemistry, and/or environmental public health.

Comprehensive knowledge of planning, conducting, and analyzing environmental investigations, and application of the regulatory process.

Comprehensive knowledge of the scientific method/theory and equipment used in various aspects of environmental protection, chemistry, and/or environmental public health work, and their applications.

Comprehensive knowledge of management principles and practices.

Comprehensive knowledge of state and federal laws affecting environmental quality, environmental public health, and legislative and regulatory processes.

Ability to establish and maintain effective working relationships with other staff, regulated entities, government and industry officials, professional organizations/groups, and the general public.

Ability to review, analyze, apply, interpret, enforce and/or prepare federal or state laws, rules, regulations, policies, procedures, and peer reviewed scientific literature.

Ability to oversee and prioritize multiple and/or major projects from inception to completion within specified timeframes and budgetary restraints.
Ability to plan, assign, supervise, and evaluate the work of professional, specialized, scientific, and/or support staff.

Ability to prepare, evaluate, communicate, and/or supervise the preparation of clear and concise reports, presentations, plans, grants, bids, contracts, and cooperative agreements.

Ability to travel including overnight.

**Qualifications:**

*Applicants must meet one of the following eligibility requirements:*

Two or more years of experience as an Environmental Scientist or Chemist IV with the Missouri Uniform Classification and Pay System.

OR

Four or more years of experience as an Environmental Specialist III, Water Specialist III, Chemist III, or Environmental Public Health Specialist IV with the Missouri Uniform Classification and Pay System.

OR

A Bachelor’s degree from an accredited college or university with a minimum of 30 earned credit hours in one or a combinations of the following: Environmental Science or Technology, Chemistry, Biology, Physics, Physical Science, Geology, Engineering, Agronomy, Forestry, Soil Science, Ecology, Wildlife Management, Agriculture, Animal Science, Natural Resource Management, Soil Conservation, Atmospheric Science, or a closely related field; and,

Seven or more years of professional experience in environmental protection, environmental or ecological assessment, environmental public health programs, wastewater/public drinking water inspections, or environmental program planning and coordination, including four or more years in a senior-level professional capacity in one or more of these areas of work.

(24 earned graduate credit hours from an accredited college or university in the specified fields and/or Public Administration may substitute for one year of the required general experience.)

(A Master’s degree from an accredited college or university in the specified fields and/or Public Administration may substitute for two years of the required general experience.)

(Additional general qualifying experience may substitute on a year-for-year basis for deficiencies in the required college education.)