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**CODE OF ETHICS
FOR THE
SOUTHEAST MISSOURI REGIONAL PLANNING
AND ECONOMIC DEVELOPMENT COMMISSIONS' STAFF**

The purpose of the Code of Ethics for the Southeast Missouri Regional Planning and Economic Development is to provide for professional staffing, minimize conflicts of interest, and establish ethical principles for the Executive Director and staff of the Regional Planning Commission. The following ethical principles shall be applicable to, and govern the conduct of, every staff member of the Regional Planning Commission.

1. Staffs of the Regional Planning Commission shall refrain from seeking partisan public office of any type during their tenure as staff of the Regional Planning Commission.
2. Staff of the Regional Planning Commission shall refrain from participation in all partisan political activities during their tenure as staff of the Regional Planning Commission.
3. Staff of the Regional Planning Commissions shall seek no personal favor, nor profit through information secured by confidential information accrued to them, as a part of their duties with the Regional Planning Commission.
4. The Regional Planning Commission's staff shall recognize that the elected or appointed county and municipal officials and other entities represented on the Boards of Directors or membership of the Regional Planning Commission are charged with the responsibility of setting policy for the Regional Planning Commission.
5. The Executive Director and others charged with the hiring of staff for the Regional Planning Commission shall do so based upon pertinent qualifications appropriate to the particular position being filled.
6. Staff of the Regional Planning Commission shall act in the best interest of the member counties and municipalities and other entities that are members of the Regional Planning Commission for which they are employed.
7. The Executive Director of the Regional Planning Commission shall continue to strive to improve the staff's professional abilities and competence and work with the staff in provision of training opportunities and shall provide guidance to ensure their professional advancement.
8. The Regional Planning Commission's Executive Director and staff shall refrain from accepting appointments to local advisory boards when it is apparent that a conflict of interest may arise due to their responsibilities with their employing agency. If it is deemed appropriate for a Regional Planning

Commission's staff member to be appointed as a voting member of any local entity which may have conflict of interest with the work of the Regional Planning Commission, then such shall be approved by membership action of the Regional Planning Commission. Staff members or the Executive Director appointed to such committees shall not vote on issues which may appear to have conflict of interest or taint the reputation of the Regional Planning Commission.

9. The staff of the Regional Planning Commission shall not cultivate outside employment that competes with services offered by their employer while serving as a member on the Regional Planning Commission's staff.

The above Code of Ethics has been officially adopted by the Southeast Missouri Regional Planning and Economic Development Commission on this 9th day of December, 2008 by the membership of the aforementioned Commission as official policy of this Regional Planning Commission.

H. Weldon Macke, Chairman

Attest:

Larry Kennon, Secretary



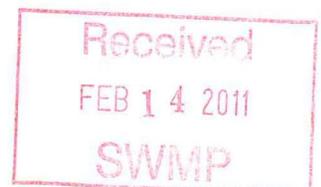
1. Commission's staff member to be appointed as a voting member of any local entity which may have conflict of interest with the work of the Regional Planning Commission, then such shall be approved by membership action of the Regional Planning Commission. Staff members or the Executive Director appointed to such committees shall not vote on issues which may appear to have conflict of interest or taint the reputation of the Regional Planning Commission.
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Albert Fults, Treasurer



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H. Weldon Macke, Chairman

Attest:

John Singleton, Vice Chairman

