

Attachment C: Annual Conflict Contract (to be completed by board)

Northwest Missouri Regional Solid Waste Management District

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**Northwest Missouri Regional Solid Waste Management District  
2009 Executive Board and Staff Conflict of Interest Statement**

The standard of behavior at the Northwest Missouri Regional Solid Waste Management District is that all Executive Board members and staff scrupulously avoid conflicts of interest between the interests of the District, and their personal, professional, and business interests. This includes avoiding potential and actual conflicts of interest.

I understand that the purposes of this policy are to protect the integrity of the District's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputations of Executive Board members and staff. On an annual basis, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file, and I will update it on an annual basis.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliations), my family and/or my significant other, employer, or close associates will receive a benefit or gain. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to supplement good judgment, and I will respect its intent and wording.

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Conflicts of Interest:**

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