



# Missouri Department of Natural Resources

## MINUTES

### MISSOURI SOIL AND WATER DISTRICTS COMMISSION

Tan Tar A Resort

Parasol I-II

Osage Beach, Missouri

December 1, 2015

**COMMISSION MEMBERS PRESENT:** Charles Ausfahl, H. Ralph Gaw, Jeff Lance, Tim Martin and Gary Vandiver

**EX-OFFICIO MEMBERS:** RICHARD FORDYCE, DEPT. OF AGRICULTURE: Judy Grundler; BOB ZIEHMER, DEPT. OF CONSERVATION: Lisa Potter; DEAN THOMAS PAYNE, UNIV. OF MISSOURI: Robert Kallenbach

**ADVISORY MEMBERS PRESENT:** SOIL & WATER CONSERVATION PROGRAM: Colleen Meredith; NATURAL RESOURCES CONSERVATION SERVICE (NRCS): J.R. Flores; MISSOURI ASSOCIATION OF SOIL AND WATER CONSERVATION DISTRICTS (MASWCD): Kenny Lovelace; ATTORNEY GENERAL'S OFFICE: Tim Duggan

**STAFF MEMBERS PRESENT:** Lori Bax, Van Beydler, Jim Boschert, April Brandt, Patricia Chapman, Allan Clarke, Tammy Cody, Matt Elliott, John Johnson, Theresa Mueller, Jennifer Pellett, Josh Poynor, Jeremy Redden, Cody Tebbenkamp, Leon Thompson, Steven Walker, Bill Wilson, Jake Wilson

**OTHERS PRESENT:** DISTRICTS: ANDREW: Jeremy Ellis, Ron Willis; ATCHISON: Bobby Vette; BATES: Mark Jenner, Mike Rapp; BENTON: Tina Dulaban, Jim Freeburger; BOLLINGER: Megan Baker, Charlie Beshler, Beth Eeftink, John Johnson, Ronald Reagen; BOONE: Jeff DeShon, Kevin Monckton; BUCHANAN: Cara Hanway; CAMDEN: Earnst Calvert; CARROLL: Jerry Becker; CASS: Janice Fogle; CEDAR: Patrick Davis; CHARITON: Paul Henke, Carrie Henry, Turner Oliver, Kenny Reichert; CLARK: Elaine Brotherton, Henry Heinze, Jacky Martin; DALLAS: Matt Hale, Tony Rosen; FRANKLIN: Bernard Laune, Lori Nowak, Stephen Sparks; GASCONADE: Mike Haeffner, Diana Mayfield; GREENE: Tom Huff; HARRISON: Ryan Cox; HICKORY: Duane Mackey; HOLT: Bruce Biermann, Regina Young; HOWARD: Beverly Dometorch; HOWELL: Regan Hughston, Roger Shanks; IRON: Clinton Jenkins, Ken Wooten; JASPER: Heath Cobine; JEFFERSON: George Engelbach; JOHNSON: Bill Hoy; LAFAYETTE: Susie Struchtemeyer; LAWRENCE: Harold Lampe; LEWIS: Audrey Rayl; LIVINGSTON: David Morris; MARION: Joey Buckman; MILLER: Taylor Rodden; MISSISSIPPI: Richard DeLoughery; MONITEAU: David Goggins, Tom Harris; MONTGOMERY: Ann Whitehead; OREGON: Aminta Combs, Bailey Forster, Sarah Stubbs; OSAGE: Angie Cole, Charlie Stieffermann; OZARK: Melisa Myers; PERRY: LaVern Taylor, Aaron Verseman; PIKE: Charles Becker, Megan Ewers, Rick Merritt, Kenneth Turpin; POLK:

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David Hale; **RALLS:** John Chipman, Wayne Pickett; **RANDOLPH:** Ryan Britt, John Kirchhoff, Andrea McKeown, Brandon Snodgrass; **RIPLEY:** Michael Thornton; **ST. CHARLES:** Frankie Coleman, Theresa Dunlap, Charles Perkins; **ST. FRANCOIS:** Vince Kauflin; **SALINE:** Carol Benedick, Will Casner, Taylor Bryant; **SCOTLAND:** Ellen Clark; **SCOTT:** Larry Blattel; **TANEY:** Kathryn Braden; **TEXAS:** Austin Bathon, Kaven Keller; **WARREN:** Ralph Glosemeyer; **WASHINGTON:** Shirley Turnbough, Tiffany Woods; **DEPARTMENT OF CONSERVATION:** Brent Vandeloecht; **DEPARTMENT OF NATURAL RESOURCES:** Kyle Rollins; **MISSOURI FARM BUREAU:** Kelly Smith; **MISSOURI SOIL AND WATER CONSERVATION DISTRICT EMPLOYEES ASSOCIATION (MSWCDEA):** Sandy Stratman; **NATURAL RESOURCES CONSERVATION SERVICE:** Karen Brinkman, Diane Bradley-Redden; **UNIVERSITY OF MISSOURI:** Randy Miles

### A. **CALL TO ORDER**

Chairman Gary Vandiver called the meeting to order in Osage Beach, Missouri, at 2:01 p.m. Charles Ausfahl, H. Ralph Gaw, Jeff Lance, Tim Martin and Gary Vandiver were present, which made a quorum.

### B. **MINUTES OF THE LAST MEETING**

H. Ralph Gaw made a motion to approve the minutes of October 14, 2015. Charles Ausfahl seconded the motion. When asked by the Chair, Charles Ausfahl, H. Ralph Gaw, Jeff Lance, Tim Martin and Gary Vandiver voted in favor of the motion and the motion carried unanimously.

### C. **SOIL AND WATER CONSERVATION PROGRAM DIRECTOR'S COMMENTS**

Colleen Meredith thanked everyone for attending the Commission Meeting and for the work they do all year.

#### 1. **Soil Health Assessment Center Update**

Dr. Randy Miles presented an update on the Soil Health Assessment Center (SHAC). Their goal at the center is to have high quality, as well as relevance, for soil health analyses. The clientele for the center is researchers, farmers, resource agencies as well as consultants. The products the center wants to provide are the assessments and appropriate graphics for interpretation of results. A major goal is to be involved with the State Cost-Share Cover Crop Program. At the end of November they had 1,300 samples related to the program and are still receiving more. They are working on developing a database for a comparative uses and are going to include the use of the soil survey information. The database will be on a regional basis, as well as state-wide by major land resources areas (MLRAs). Dr. Miles pointed out that approximately 25-30 percent of the information submitted has inadequate soil survey information. The soil database will focus on relevant soils and relevant management of soils. Projects are being developed for interpreting results by building a database, tracking soil health improvements over

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time, analyzing interactions among soil health parameters across a range of soils and management practices and working on drought mitigation.

Dr. Miles discussed the two soil health packages, one for initial use and the other as a follow-up after cover crops have been used. They are developing the database on MRLA basis so that it is relevant to the soil survey program as well as on the statewide basis. The traditional soil testing has been well vetted with 30-50 years of data. They are working on developing a good product for users.

Dr. Miles provided updates on the construction of the SHAC and development of educational programs for the center. He stated he was a member of several committees with the Noble Foundation Soil Health Institute and the information that SHAC is developing will be useful nationally.

### D. REQUEST

#### 1. **Pike SWCD – N340 Cover Crop Practice Started Prior to Board Approval of Contract**

Patty Chapman presented a request from Pike Soil and Water Conservation District (SWCD) on an N340 Cover Crop practice that was started prior to board approval of the contract. The issue: should the Commission support the Pike SWCD's request to develop two N340 Cover Crop contracts for a total of 120.1 acres that have been planted prior to board approval of the contract. The Cost-Share Handbook states: Cooperators who start a practice before receiving official notification of approval from the board are not eligible to receive cost-share, and cannot be approved for a cost-share payment.

She informed the Commission that Mr. Benz, the manager for Champ Realty Company, was participating in cost-share for cover crops in both Lincoln and Pike counties, but there was a discrepancy found on the Landowner Authorization form which was returned to Mr. Benz to obtain proper signatures.

The Commission's policy states: The Landowner Authorization for State Cost-Share form is required for all contracts (except N590, N595 and N340 practices when the operator is not the legal landowner), and provides signature authority to primary owner(s) of the property and other individuals.

The Landowner Authorization form was signed and returned to Pike SWCD on October 20, 2015, but a contract could not be developed and approved by the board because the landowner had already started the practice. Pike SWCD received an email from Mr. Benz stating he thought the Lincoln County contract for 68.1 acres was for both counties.

The Pike SWCD Board is requesting permission to approve the contracts due to miscommunication between district staff and Mr. Benz. It was pointed out that the landowner has not participated in cost-share prior to the Lincoln and Pike contracts.

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H. Ralph Gaw made a motion to approve the board's request to develop two N340 Cover Crop contracts for a total of 120.1 acres that have been planted prior to board approval of a contract. Jeff Lance seconded the motion. When asked by the Chair, Charles Ausfahl, H. Ralph Gaw, Jeff Lance, Tim Martin and Gary Vandiver voted in favor of the motion and the motion carried unanimously.

### 2. **Boone SWCD - Landowner Request for a N340 Cover Crop Contract Started Prior to Board Approval**

Patty Chapman presented a request from a Boone SWCD landowner for a variance for a N340 Cover Crop contract that was started prior to board approval. The issue: should the Commission approve the landowner's appeal for a variance for a practice started prior to approval of a contract and direct the Boone SWCD to approve a cost-share contract for 148 acres of an N340 practice.

On August 10, 2015, Greg Buckman was emailed information from the district on the N340 Cover Crop Practice and soil testing; on August 14, 2015, a contract was entered in MoSWIMS to begin the process. On September 2, 2015, district staff noticed wheat growing in one of the fields and checked the remaining farms for planting prior to contract approval; two were planted and the other three were not.

Mr. Greg Buckman, the landowner, is appealing his cancelled cover crop contracts in a letter that was delivered to the Boone SWCD on November 6, 2015. The letter stated the technician explained to him that landowners must sign the district's pre-practice certification form and Mr. Buckman understood that there was additional paperwork to be signed but thought it could be done at a later date. The Boone SWCD Board's response letter stated Mr. Buckman proceeded with planting cover crops before submitting the necessary paperwork and before a contract could be signed and approved. The letter also stated the cooperators must sign a pre-practice certification, stating that if they begin the practice before receiving official notification of approval from the district, they are not eligible for cost-share. The landowner returned these signed forms on August 20 and 24, 2015. The board's letter stated the landowner has signed other pre-certification documents and cost-share forms in the past and has participated in cost-share assistance on several occasions.

The Boone SWCD Board of Supervisors is requesting that the Commission not approve the landowner's contracts since he did not follow program and district policies and procedures.

Charles Ausfahl made a motion to maintain Commission policy to require contracts to be approved by the board prior to starting a practice, therefore denying Mr. Buckman's appeal for a variance for practices started prior to approval of a contract. Jeff Lance seconded the motion. When polled, Charles Ausfahl, H. Ralph Gaw, Jeff Lance, Tim Martin and Gary Vandiver voted in favor of the motion and the motion carried unanimously.

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### 3. **Harrison SWCD – Variance on DSP-02 Permanent Vegetative Cover Enhancement Reseeding Policy for Two Landowners**

Jeremy Redden presented a request from the Harrison SWCD for a variance on a DSP-02 Permanent Vegetative Cover Enhancement Practice (DSP-02) for two landowners. Harrison SWCD requested a variance to the one-year time limit on the reseed policy on contracts for DSP-02, as well as a variance to the 80-acre reseed limit for the DSP-02 for the two landowners. The district received letters from both landowners on September 30, 2015, requesting to reseed. On October 4, 2015, Harrison SWCD submitted letters to the Commission requesting a variance to reseed the DSP-02 practices due to excessive spring and summer rains.

The DSP-02 policy states this is a demonstration practice for no-tilling and inter-seeding legumes into a current grass stand; the pre-install erosion rates must be below or at tolerable soil loss (“T”); cost-share is authorized for seed, lime, phosphorous, potassium and no-tilling; there is a life-time maximum of 160 acres with reseed limited to 80 acres; and the maintenance life of the practice is five years.

Contracts GM 001-14-0073 and -0074 were paid on May 21, 2014, in the amount of \$13,242.31 for 160 acres, as well as contract -0077 was paid an amount of \$12,139.08 for 160 acres. Due to the heavy rains in spring and summer the landowners were not able to mow, therefore did not know the seeding failed. On September 25, 2015, the landowner went into the district office to request cost-share to reseed the pastures. On October 1, 2015, NRCS staff checked the pastures and found less than 10 percent of the legumes in each field.

Commission policy indicates that cost-share funds are available for reseed when the conditions are beyond the cooperators’ control and the seeding did not establish as to perform its conservation function of controlling erosion; practices are considered established within one year of the original practice completion date, therefore the documentation of the failed seeding must be contained in the district board meeting minutes within that timeframe; assistance cannot be approved for lime and fertilizer components; reseed on DSP-02 practices has a maximum of 80 acres per landowner due to the practice being a demonstration.

H. Ralph Gaw made a motion to approve the Harrison County SWCD Board’s request by granting a variance to the one-year reseed policy for DSP-02 Permanent Vegetative Cover Enhancement practices on contracts GM 001-14-0073, GM 001-14-0074 and GM 001-14-0077 but maintain the 80-acre reseed maximum limit due to the practice being for demonstration purposes. When polled, H. Ralph Gaw, Jeff Lance, Tim Martin, Charles Ausfahl and Gary Vandiver voted in favor of the motion and the motion carried unanimously.

### 4. **Dade SWCD - Remove Grazing School Requirement for Grazing System Practice**

Josh Poynor presented a request from the Dade SWCD to remove the Grazing School Requirement for a Grazing System. Commission policy states, “The

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system operator must attend an approved grazing school provided by the University of Missouri, in conjunction with Natural Resources Conservation Service (NRCS), prior to the district's submittal of a contract for review." The letter from Dade SWCD states that no other practice has a similar requirement and with the vast knowledge of grazing it is no longer needed; the removal would allow districts, NRCS and University Extension to work together providing workshops and field days; the cost to attend is high and an undue burden on the landowner; and the curriculum does not include program policies.

Mr. Poynor reviewed Grazing School information. University of Missouri (MU) Extension representatives and NRCS staff teach the grazing schools; it educates producers in the art and science of grazing management; and it transfers new technology in grassland management to producers. The curriculum for Grazing School includes an introduction to management-intensive grazing; resource evaluation; plant growth and forage quality; livestock nutrition on pasture; soil fertility and landscape ecology; layout and design of a system; fence and water technologies; and the economics of grazing. The cost for Grazing School changed on February 11, 2015, when MU Extension staff informed the Commission that an additional fee of \$50 per person was necessary to cover Extension costs for materials, food and venue. The total estimated cost is \$120 per person. It was pointed out that since 1991, 15,621 have attended grazing schools.

After extensive discussion regarding the cost, H. Ralph Gaw made a motion to table the issue and refer it to the Plan for the Future Conservation Practices Committee for review and the cost would be looked at in-house. Charles Ausfahl seconded the motion. When asked by the Chair, Charles Ausfahl, H. Ralph Gaw, Jeff Lance, Tim Martin and Gary Vandiver voted in favor of the motion and the motion carried unanimously.

**NOTE:** Charles Ausfahl had to leave the meeting, but the Commission still had a quorum.

### **E. SOIL AND WATER CONSERVATION PROGRAM DIRECTOR'S COMMENTS (CONTINUED)**

#### **1. FY16 Cost-Share/AgNPS SALT Fund Status**

April Brandt presented the Fiscal Year (FY) 2016 Regular Cost-Share and Agricultural Nonpoint Source (AgNPS) Special Area Land Treatment (SALT) Fund Status report. She stated that as of November 23, 2015, \$39.5 million had been allocated and of that amount, \$25.6 million had been obligated. The total amount paid as of that date was approximately \$8 million. As of November 23, 2015, \$110,396 of the SALT Cost-Share had been allocated for six projects and 45 percent or almost \$50,000 had been obligated. The total amount paid was 28 percent or approximately \$31,000. She pointed out that the SALT projects have been mostly completed; the districts are wrapping up practices that had been started last year.

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Next she covered the FY16 supplemental allocation. As of November 23, 2015, approximately \$11.7 million has been provided to the districts in four supplemental allocations.

### 2. **FY15 Cost-Share Review**

April Brandt presented a brief review of the FY15 Cost-Share. In FY15 the total allocation was approximately \$37 million; the districts received 15 supplemental allocations from October 2014 to April 2015. During FY15 there were 5,429 regular cost-share contracts paid, for a total of approximately \$24.4 million to landowners. She added that so far this fiscal year there are over 6,200 active contracts. For FY15 AgNPS SALT there was money allocated to 13 projects. Approximately \$535,000 was allocated, and of that amount approximately \$306,000 was paid to landowners on 77 contracts. The top two resource concerns for FY15 were Sheet and Rill/Gully Erosion in the amount of \$17 million and Grazing Management in the amount of approximately \$3 million. These two resource concerns had the most acres served in FY15. She noted that the resource concern for Animal Waste is counted by animal units that the structure serves and not acres served.

### 3. **FY15 District Grant Expenditures**

Jim Boschert presented a review of the FY15 District Grant Expenditures. The FY15 District Grants total allocation was \$11,680,570. The largest amount \$7,192,230, is for personnel. He proceeded to cover the remaining grant expenditures: Other Personnel, Health Insurance, Retirement, Administrative, Info/Ed, Rent and SALT. He pointed out that approximately \$836,000 was not allocated to the districts. The total spent in FY15 District Grants was \$10,687,586 and \$992,984 was not spent by the districts.

Next, Mr. Boschert updated the Commission on expenses reimbursed to the soil and water conservation districts. They are: Maintenance Agreements; Training Conference Expenses for district supervisors; Outsource Payroll; Intern Program; Plan for the Future Travel; Sharing Pilots Travel; and Other. In the next six months these expenses will be reviewed to see how the districts could receive the money on the front end instead of getting reimbursed.

### 4. **FY17 Cost-Share Allocation**

Tammy Cody presented the FY17 Cost-Share Allocations. The district's needs requests for FY17 totaled \$75.7 million, which is approximately \$6 million more than last year. Sheet/Rill and Gully Erosion has a request of 60 percent, Grazing Management 16 percent and Animal Waste 7 percent. The allocation process is as follows: the districts complete an FY17 Needs Assessment narrative and submit it to the program office. The Needs Assessment amount was compared to their FY16 Initial Allocation. Program staff averaged the percentage utilization of Initial Allocations from FY12, FY14 and FY15 (FY13 was not used due to the drought). The districts were provided with a 5 percent increase or decrease in the FY17 allocation based upon 80 percent spending of the Initial Allocation. Ms. Cody presented a proposed Advance Allocation for FY17 for January 2016 which includes 100 percent for Nutrient & Pest Management and Animal Waste

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Management allocations. The districts may request up to 10 percent of their FY17 Initial Allocations in the other resource concerns. On July 1, 2016, any remaining FY17 Initial Allocations will be available to the districts for a total of approximately \$30 million. Supplemental allocations will begin in August 2016 and continue monthly in six resource concerns. Sheet/Rill and Gully Erosion FY17 proposed allocation total is \$18,815,833 or 63 percent, followed by Grazing Management at \$3,417,338 or 11 percent. There was an increase in Animal Waste Management with a total of \$2,713,750 or 9 percent.

H. Ralph Gaw made a motion to approve the FY17 Cost-Share Allocation Process and schedule as presented. Jeff Lance seconded the motion. When asked by the Chair, H. Ralph Gaw, Jeff Lance, Tim Martin and Gary Vandiver voted in favor of the motion and the motion carried unanimously.

### 5. **Plan for Future**

Jim Boschert presented the Plan for the Future update. He reviewed the progression line that will go into effect on January 1, 2016. He reminded everyone that this information was presented at the Area Meetings as well as at board meetings. The first District Specialist Certification test was held on November 30, 2015. He pointed out there were approximately 60 employees that took parts of the test.

This past summer was the second year of the Intern Program and 62 districts participated at a cost of approximately \$160,671. In 2014, there were 43 districts that participated for a total of \$133,956. Currently the program is only available from May 1 to September 1, but the Program Delivery and Operations subcommittee recommends that it be available all year. He pointed out the districts will still be limited to \$3,500 per year.

Jeff Lance made a motion to provide districts the availability to hire an intern year round at a maximum expenditure of \$3,500 per district per year. H. Ralph Gaw seconded the motion. When asked by the Chair, H. Ralph Gaw, Jeff Lance, Tim Martin and Gary Vandiver voted in favor of the motion and the motion carried unanimously.

## F. **REPORTS**

### 1. **Department of Conservation**

Lisa Potter presented the Department of Conservation report. She reported that there have been some changes in the administration staff in the Director's Office. Jennifer Battson Warren is the new Deputy Director of Business and Aaron Jeffries is the new Deputy Director of Outreach and Policy. Tom Draper continues as the Deputy Director of Resource Management. The deer harvest numbers were up by 20,000 from the previous year. From July to November the testing for Chronic Wasting Disease (CWD) found no new cases. They have sampled approximately 1,700 deer. Changes are being proposed to the Wildlife Code on feral hogs; they are proposing that hunting for feral hogs on state conservation lands not be permitted. The Department of Conservation received a

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grant from NRCS for wetland restoration through the Wetlands Restoration Enhancement Program. The Missouri Outdoor Recreation Access Program has started the sign-up process in a couple of pilot areas. So far they have four properties totaling approximately 1400 acres; three in Macon and one in Shelby.

### 2. **Department of Agriculture**

Judy Grundler presented the Department of Agriculture report. She informed the Commission that the 46th Missouri Governor's Conference on Agriculture would be at Tan Tar A Resort, Osage Beach, on December 16-18, 2015. The application for the Beef Initiative is online and the deadline is December 7, 2015. There is \$1.2 million available through Missouri Agriculture Foundation and there are different grant categories: Covered Feeding Facilities, Feed Research, Fescue Tolerance, Innovative Solutions, Economic Impacts, and Small to Medium Size Beef Processor Modernization. She stated Missouri Agriculture Stewardship Assurance Program (ASAP) was launched in August during the State Fair; it is a verification program for farmers that want to show that they are conducting appropriate practices in six different categories. The categories are: cropland, grassland, livestock, forestry, farmstead and energy. The Plant Industries Division will be conducting their annual Commercial Pesticide Applicator training in January across the state.

### 3. **Natural Resources Conservation Service**

J.R. Flores presented the Natural Resources Conservation Service (NRCS) report. Their field employees have been very busy implementing the Farm Bill. In 2015, NRCS provided technical assistance to approximately 20,000 farmers and ranchers. They provided \$45 million in financial assistance and obligated an additional \$37 million. The Regional Conservation Partnership Program was successful with six proposals approved for 2015, and in 2016 four proposals have made it to the final selection stage. They hope to know something on these in January. The Agricultural Conservation Enhancement Program was created under the 2015 Farm Bill. It combines the previous Wetlands Reserve Program, Grassland Reserve Program and Farm and Ranchland Protection Program. They have 11 wetland easements for just under 900 acres. NRCS wetlands easements began in 1992. There are currently 1,100 easements covering more than 150,000 acres. They have two watersheds that are for long-term water supplies. For the Little Otter Creek Watershed they have \$9.8 million for construction, mitigation, land treatment and technical assistance. The other watershed is on East Locust Creek; in 2015, they have provided \$2.5 million. To date, NRCS has provided \$9.3 million. Construction is set to begin in 2018. Mr. Flores stated that NRCS continues to assist the soil and water conservation districts both technically and by training new employees. Last year, NRCS provided conservation planning training both online and in the field for 82 district employees. Online training has been provided for 32 districts thus far this calendar year. They are working on scheduling classroom/field workshops and training in late spring.

### 4. **University of Missouri**

Dr. Robert Kallenbach presented the University of Missouri report. He stated the soil health services that the university is providing are very exciting. The

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Commercial Pesticide Applicator training in January is a collaborative arrangement they have with the Department of Agriculture. They are also looking at how they can do a better job training the individual applicators. A stakeholder group is looking at this, as well as internally among the agencies. The Crop Management Conference is scheduled for December 15-17, in Columbia, Missouri. The popular program called the Show Me Select Sales is going on around the state. The university has received a report on the impact of the Grazing School. On an annual basis, the program is generating an \$80 million impact in Missouri.

**5. Missouri Association of Soil and Water Conservation Districts**

Kenny Lovelace thanked everyone for attending the Missouri Association of Soil and Water Conservation Districts (MASWCD) Training Conference. In January, MASWCD members are going to attend a National Association of Conservation Districts (NACD) meeting in Indianapolis and one of the agenda items is the Monarch Butterfly. He stated the conference has been very good. He thanked the partners for all their help and assistance.

**G. NEW BUSINESS**

Sandy Stratman, Missouri Soil and Water Conservation District Employees Association reported there are 226 district members in the association and 118 associate members for a total of 344 members in the organization. She stated they have two district employees who have been with the districts for 35 years, two individuals received 30-year awards, three received 25-year awards, four received 20-year awards, seven received 15-year awards, and nine received 10-year awards.

**H. ADJOURNMENT**

H. Ralph Gaw made a motion to adjourn the meeting at 4:25 p.m. Tim Martin seconded the motion. When asked by the Chair, H. Ralph Gaw, Jeff Lance, Tim Martin and Gary Vandiver voted in favor of the motion and the motion carried unanimously.

Respectfully submitted,



Colleen Meredith, Director  
Soil and Water Conservation Program

Approved by:



Gary Vandiver, Chairman  
Missouri Soil and Water Districts Commission

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